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# Pablo Cerqueira Fiterman

Full-Stack Developer

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Detail-oriented and results-driven Full-Stack Developer with 10+ years of experience in software development, automation, and system integration. Seeking to contribute to organizational success and pursue professional growth by leveraging expertise in Python, FastAPI, Django, and React to streamline business processes, modernize legacy systems, and support DevOps practices. Eager to apply strong problem-solving skills, manufacturing domain knowledge, and a passion for innovation to drive digital transformation and long-term value.

## SKILLS

<b>Languages &amp; Frameworks</b>	Python, Django, FastAPI, JavaScript, TypeScript, React, Node.js, Express, Sass
<b>Databases</b>	PostgreSQL, SQL, Prisma ORM, MySQL
<b>Web &amp; API Development</b>	RESTful API design, full-stack development, UI/UX responsiveness
<b>DevOps &amp; Automation</b>	Docker, GitHub Actions, CI/CD pipelines, environment setup, deployment automation
<b>Collaboration &amp; Tools</b>	Agile/Scrum, Jira, VS Code, Postman, SharePoint, Git, GitHub, unit/integration testing
<b>Soft Skills</b>	Cross-functional teamwork, proactive problem-solving, continuous learning

## RELEVANT PROJECTS

### 4ChangeHub - Full-Stack Developer / Revenue Management System May 2025 - Present

**Tech Stack:** *TypeScript, React, Node.js, Docker, PostgreSQL, Storybook, Vite, Tailwind CSS, @tanstack/react-table*

- Centralized app replacing manual financial with automated, cross-department expense and revenue management.

### Solo Software Developer / wdjAppCharenji May 2025

**Tech Stack:** *Python, Django, JavaScript, Docker, PostgreSQL*

- Built a Dockerized Django app with PostgreSQL, featuring a dashboard and timeline to help users track challenges.

### Solo Software Developer / webAppWildOasisHotelWebsite February 2025 — Mar 2025

**Tech Stack:** *React.js, Vite, Next.js, @tanstack/react-query, Supabase, Tailwind CSS*

- Developed a full-stack hotel booking app with React and Supabase, improving reservation speed and UX.

### Solo Software Developer / webAppWildOasisHotel March 2024 — Dec 2024

**Tech Stack:** *React.js, Vite, Supabase, @tanstack/react-query, React Hook Form, React Router DOM, Styled Components*

- Built an internal dashboard with React and Supabase simplifying booking management and enhance data views.

## RELEVANT TECHNICAL EXPERIENCE

### Full-Stack Developer (Remote) May 2025 — Present

4ChangeHub

Ottawa, ON

- Build a role-based financial app (React, Node.js, PostgreSQL) to replace manual Excel/email workflows
- Automated claims approval via middleware and RESTful APIs, cutting processing time and reducing errors.
- Create diagrams and mockups to support UX and logic design, enhancing feature planning clarity.
- Configure Docker-based environments for dev and CI/CD, streamlining setup and deployment.
- Facilitated Agile team syncs, sharing updates and proposing improvements to boost delivery efficiency.

### AI Machine Learning Data Annotator (Remote) October 2024 — Feb 2025

Outlier

Toronto, ON

- Built and optimized scalable training code, improving AI model precision by 12% increasing efficiency.
- Diagnosed API and input failures affecting model outputs, reducing response errors and improving reliability.
- Enhanced contextual reasoning in ML algorithms through iterative tuning, improving response relevance.
- Collaborated using Python to assess and correct model outputs, improving result accuracy and QA.
- Implemented prompt engineering techniques optimizing model responses, reducing task completion time by 30%.

### Solo Software Developer January 2022 — June 2024

Freelancer

Toronto, ON

- Improved reservation flow and UX, showcasing booking confirmation speed improvements by ~28% .
- Streamlined booking management tasks and enhanced data visibility through interactive dashboards.
- Boosted user engagement by enabling intuitive map interaction and persistent city data saving.
- Enhanced audio transcription efficiency for users, reducing manual work by ~38%.

**Career Break / Pursued academic and immigration goals****March 2020 — November 2021***Accomplishments**Aracaju, Brazil*

- Achieved college-level English proficiency while awaiting a Canadian study permit during the COVID-19 pandemic.
- Used visa delay period to upskill through self-study reinforcing adaptability and long-term career focus.
- Joined virtual meetings and remote projects during travel limits, improving teamwork for global remote work.
- Strengthened technical and soft skills, demonstrating adaptability, discipline, and commitment to long-term goals.

**Career Break / Cultural and language exchange in Canada****January 2019 — January 2020***Accomplishments**Toronto, ON*

- Relocated to Canada to invest in English communication skills and adapt to a new cultural integration.
- Completed over 300 hours of English study, participated in immersive language programs.
- Immersed in Canadian culture and tech ecosystem by attending professional events and community meetups.
- Engaged in interprovincial travel to experience Canada's cultural diversity firsthand, developing cultural fluency.

**Senior Software Developer****January 2013 — September 2018***3Tecnos - Technology Generating Business**Aracaju, Brazil*

- Reduced invoice registration time by 10% through C# code optimization in ERP Supply Chain module.
- Implemented validation routines to ensure inventory accuracy and compliance with municipal regulations.
- Automated inventory audit processes, reducing discrepancies by 94% and enhancing data accuracy.
- Analyzed inventory trends to identify cost-saving opportunities, resulting in an 8% reduction costs .
- Optimized SQL Server stored procedures, reducing inventory report processing time by 5% .

**Technical Support Analyst****May 2009 — October 2012***Hexagon (Client: Integrated Center for Public Safety Operations)**São Paulo, Brazil*

- Maintained 98.9% system uptime, ensuring uninterrupted support for emergency responders.
- Enabled 25% faster reporting, improving coordination and decision-making during emergencies .
- Boosted system usability and efficiency, supporting over 100 users across departments.
- Reduced query time achieving 30% faster data processing enhancing situational awareness for dispatchers.
- Diagnosed hardware, software, and network issues and installed/configured CAD systems.

**EDUCATION****Certificate OSLT - Managing Workplace Interactions in Ontario, Seneca Polytechnic**

June 2025 - July 2025

**Certificate - CS50's Web Programming with Python and JavaScript, Harvard University**

April 2025 - July 2025

**Certificate - Learn to Program: Crafting Quality Code, University of Toronto**

June 2025 - July 2025

**Certificate - Learn to Program: The Fundamentals, University of Toronto**

June 2025 - June 2025

**Certificate OSLT - Accessing the Technology Job Market in Ontario, Seneca Polytechnic**

April 2025 - May 2025

**Certificate - Standard English Course/IELTS Preparation , Stafford House International**

January 2019 - May 2019

**Post Graduation Certificate in Information Systems for WEB, Tiradentes University**

March 2003 — May 2005

**Diploma in Data Process Technology, Tiradentes University**

August 1998 — August 2002

**CERTIFICATIONS**

Udemy - The Ultimate React Course 2025 React, Next.js, Redux

April 2025

Cisco – JavaScript Essentials 2

March 2025

Cisco – JavaScript Essentials 1

March 2025

Udemy - The Complete React Native + Hooks

April 2021

Udemy - React - The Complete Guide

Mar 2021